# REQUEST FOR QUALIFICATIONS

**SOLICITATION INFORMATION**

<table>
<thead>
<tr>
<th>Bid Number:</th>
<th>710-17-1000</th>
<th>Solicitation Issued:</th>
<th>11/17/2016</th>
</tr>
</thead>
</table>

**Description:** Consultants for Human Service Related Scopes of Work

**Agency:** Arkansas Department of Human Services

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**SUBMISSION DEADLINE FOR RESPONSE**

<table>
<thead>
<tr>
<th>Bid Opening Date:</th>
<th>12/15/2016</th>
<th>Bid Opening Time:</th>
<th>1:30 p.m., Central Time</th>
</tr>
</thead>
</table>

Responses **shall not** be accepted after the designated bid opening date and time. In accordance with Arkansas Procurement Law and Rules, it is the responsibility of vendors to submit responses at the designated location on or before the bid opening date and time. Responses received after the designated bid opening date and time **shall** be considered late and **shall** be returned to the vendor without further review. It is not necessary to return "no bids" to DHS.

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**DELIVERY OF RESPONSE DOCUMENTS**

<table>
<thead>
<tr>
<th>Delivery Address:</th>
<th>Responses may be hand delivered to: Arkansas Department of Human Services Office of Procurement 700 West Main Street Little Rock, AR 72201</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Or Mailed by United States mail to: Arkansas Department of Human Services Office of Procurement PO BOX 1437 Slot W403 Little Rock, AR 72202-1437</td>
</tr>
<tr>
<td></td>
<td>Or mailed by commercial mail to: Arkansas Department of Human Services Office of Procurement 112 West 8th Street Slot W403 Little Rock, AR 72201-4608</td>
</tr>
</tbody>
</table>

**Response’s Outer Packaging:** Outer packaging **must** be sealed and should be properly marked with the following information. If outer packaging of response submission is not properly marked, the package may be opened for bid identification purposes.

- Bid number
- Date and time of bid opening
- Vendor’s name and return address
- Selected Area(s) of Expertise

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**OFFICE OF PROCUREMENT CONTACT INFORMATION**

<table>
<thead>
<tr>
<th>Issuing Officer:</th>
<th>Barry Goldman Procurement Administrator, Office of Procurement</th>
<th>Issuing Officer’s Phone Number:</th>
<th>501-573-2446</th>
</tr>
</thead>
<tbody>
<tr>
<td>Email Address:</td>
<td><a href="mailto:barry.goldman@dhs.arkansas.gov">barry.goldman@dhs.arkansas.gov</a></td>
<td>Main Number:</td>
<td>501-682-1000</td>
</tr>
<tr>
<td>Websites:</td>
<td><a href="http://www.dfa.arkansas.gov/offices/procurement/Pages/default.aspx">http://www.dfa.arkansas.gov/offices/procurement/Pages/default.aspx</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="http://humanservices.arkansas.gov/Pages/procurement.aspx">http://humanservices.arkansas.gov/Pages/procurement.aspx</a></td>
<td></td>
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</tbody>
</table>
SECTION 1 - GENERAL INSTRUCTIONS AND INFORMATION

- Do not provide responses to items in this section unless specifically and expressly required.

1.1 PURPOSE

This Request for Qualifications (RFQ) has been issued by the Arkansas Department of Human Services (DHS), Office of Procurement (OP) to establish a list of vendors experienced in providing any of the following selected areas of expertise for consulting services for human service related scopes of work (SOW). The resultant Qualified Vendor Listing shall be non-mandatory. The Qualified Vendor Listing may be used by DHS as a means for eliminating the preliminary step of agreement to standard terms and conditions in future bid solicitations which utilize this vendor pool. At the time of this solicitation, specific requirements are not available for potential scopes of work.

Areas:

- Actuarial Services
- State Administration and Reporting for the Medicaid Program
- Business Process Review and Reengineering
- Project Management Services
- Federal Cost Allocation Plans
- Data Analytics
- Procurement Support
- Technical and Grant Writing
- Human Resources
- Public Relations

1.2 VENDOR LISTING

A. The initial validity term of the Qualified Vendor Listing is anticipated to be effective January 2, 2017 through June 30, 2017. Upon mutual agreement by DHS and the vendor, DHS shall have the option to extend the Qualified Vendor Listing on a year-to-year basis, for up to six (6) additional one year terms or portion thereof. The total term of the Qualified Vendor Listing shall not exceed seven (7) years. The State shall have the right to terminate the Qualified Vendor Listing, or any parts thereof, prior to exercising any renewal option, if it is in the best interest of the State to do so.

B. The resultant Qualified Vendor Listing shall be comprised only of those vendors meeting the Requirements of this RFQ and whose responses were received at the designated location (see Bid Opening Location) prior to the designated bid opening date and time as established on page one (1) of this solicitation. This Request for Qualifications will be closed after the date specified on page one (1) of this solicitation. The RFQ will reopen for additional vendors to submit their qualifications to DHS for each extended year on the following schedule:

<table>
<thead>
<tr>
<th>QVL Valid Effective Date</th>
<th>Qualifications submitted allowed</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2018 through June 30, 2019</td>
<td>April 1, 2018 through April 30, 2018</td>
</tr>
<tr>
<td>July 1, 2019 through June 30, 2020</td>
<td>April 1, 2019 through April 30, 2019</td>
</tr>
<tr>
<td>July 1, 2020 through June 30, 2021</td>
<td>April 1, 2020 through April 30, 2020</td>
</tr>
<tr>
<td>July 1, 2021 through June 30, 2022</td>
<td>April 1, 2021 through April 30, 2021</td>
</tr>
</tbody>
</table>

Those responses shall meet all the same requirements set forth in this initial request.

C. DHS shall be responsible for maintaining and administering the resulting Qualified Vendor Listing and any resulting contracts. Each year prior to DHS renewing the Qualified Vendor Listing for an additional term or portion thereof, DHS will send a renewal notice to the listed vendors. The renewal notice will detail information and/or documents required from the vendor in order to continue inclusion on the Qualified Vendor Listing. Vendors, who do not provide the information and/or documents as specified in the renewal notice, shall not be
included on the renewed Qualified Vendor Listing. Vendors, who have been removed from the Qualified Vendor Listing, shall not have the right to submit a new response for consideration.

D. Throughout any validity period of the Qualified Vendor Listing, the vendor shall be responsible for notifying DHS of changes to their contact information, as well as sending DHS written notification requesting they no longer be listed under a specific area of expertise. DHS shall not be held responsible for a vendor not receiving communications (i.e., renewal information, agency solicitations, etc.) due to a vendor neglecting to notify the agency’s designated buyer with updated contact information.

E. A submittal of qualifications and placement on the Qualified Vendor Listing does not guarantee that the vendor will be contracted to perform any services but only serves notice as a desire to be considered.

1.3 ISSUING AGENCY

DHS, as the issuing agency, is the sole point of contact throughout this solicitation. Vendors may contact the OP buyer with procurement-related questions at any time prior to the bid opening. Answers to verbal questions may be given as a matter of courtesy and must be evaluated at vendor's risk.

AGENCY’S SOLICITATION PROCESS

Placement on the Qualified Vendor Listing does not guarantee that the vendor will be contracted to perform any services but only serves notice as a desire to be considered. DHS may elect either of following options when the need for consulting services arises:

- Option 1 - Utilize the resultant Qualified Vendor Listing
- Option 2 - Issue a formal solicitation

Process for Option 1: Utilizing the Qualified Vendor Listing

When utilizing the Qualified Vendor Listing, DHS will select a vendor from the listing according to the needs of the specific project or program area. DHS will submit an individual Scope of Work (SOW) to vendor(s) from the qualified list to begin the pricing and performance negotiation process. Each SOW should not exceed 12 months of service. DHS retains the right to utilize enhanced qualifications specific to each SOW with the intent to produce a targeted sub-set of vendors.

Issuance of Contract

DHS shall be responsible for award and administration of any contract resulting from the utilization of the Qualified Vendor Listing. Prior to award, all contracts shall be subject to review and approval of the Governor’s Office as well as other State approval processes which may include Legislative reporting, review, and approval. Contracts will be issued as professional/consultant (PCS) contracts, as prescribed by Arkansas law. The format for PCS contracts can be found in Attachment A.

Contract Renewals

Prior to the execution of a renewal option, the contract shall be subject to review and approval of the Governor’s Office as well as other State approval processes which may include Legislative reporting, review, and approval.

Process for Option 2: Issuing a Formal Solicitation

If DHS elects to issue a formal bid solicitation, a vendor’s inclusion on the resultant Qualified Vendor Listing for this RFQ shall not have bearing in the selection of a successful vendor for that solicitation. Vendors must respond to that solicitation as indicated in the bid document.

1.4 PERFORMANCE STANDARDS

State law requires that all contracts for services include Performance Standards for measuring the overall quality of services provided. Performance Standards shall identify expected deliverables, performance measures, or outcomes; and define the acceptable standards a vendor must meet in order to avoid assessment of damages.
DHS will submit an individual Scope of Work (SOW) to vendor(s) from the qualified list to begin the pricing and performance negotiation process.

1.5 BID OPENING LOCATION
Responses submitted by the opening time and date shall be opened at the following location:

Arkansas Department of Human Services
Office of Procurement
Conference Room 3201
700 Main Street
Little Rock, AR  72201

1.6 DEFINITION OF REQUIREMENT
A. The words “must” and “shall” signify a Requirement of this solicitation and that vendor’s agreement to and compliance with that item is mandatory.

B. Exceptions taken to any Requirement in this RFQ, whether submitted in the vendor’s response or in subsequent correspondence, shall cause the vendor’s response to be disqualified.

C. Vendor may request exceptions to NON-mandatory items. Any such request must be declared on, or as an attachment to, the appropriate section’s Agreement and Compliance Page. Vendor must clearly explain the requested exception and should reference the specific solicitation item number to which the exception applies. (See Agreement and Compliance Page.)

1.7 DEFINITION OF TERMS
A. The Issuing Officer has made every effort to use industry-accepted terminology in this RFQ and will attempt to further clarify any point of an item in question.

B. The words “bidder” and “vendor” are used synonymously in this document.

C. The terms “Request for Qualifications”, “RFQ” and “Bid Solicitation” are used synonymously in this document.

1.8 RESPONSE DOCUMENTS
A. Original Response Packet

1. The original Response Packet for this RFQ must be submitted on or before the bid opening date and time.

2. The Response Packet should be clearly marked “Original” and must include the following:
   a. Original signed Response Signature Page. (See Response Signature Page.)
   b. Original signed Agreement and Compliance Pages. (See Agreement and Compliance Pages.)
   c. Response to the Information for Evaluation section included in the Response Packet.
   d. EO 98-04 Disclosure Form. (See Standard Terms and Conditions, #27. Disclosure.)
   e. Copy of Vendor’s Equal Opportunity Policy. (See Equal Opportunity Policy.)

3. DO NOT include any other documents or ancillary information, such as a cover letter or promotional/marketing information.

B. Pricing is not requested for this solicitation and must not be submitted with the bidder’s response to this RFQ. (See Pricing.)

C. Additional Copies and Redacted Copy of the Response Packet

In addition to the original Response Packet, the following items shall be submitted:

1. Additional Copies of the Response Packet
a. One (1) complete hard copies (marked "COPY") of the Response Packet.

b. Two (2) electronic copies of the Response Packet, preferably on flash drives. CDs will also be acceptable.

c. All additional hard copies and electronic copies must be identical to the original hard copy. In case of a discrepancy, the original hard copy shall govern.

d. If DHS requests additional copies of the response, the copies must be delivered within twenty-four (24) hours of request.

2. If applicable, one (1) redacted copy (marked "REDACTED") the original Response Packet, preferably on a flash drive. A CD will also be acceptable. (See 1.14 Proprietary Information.)

1.9 ORGANIZATION OF RESPONSE DOCUMENTS
A. It is strongly recommended that vendors adhere to the following format and suggestions when preparing their Response.

B. The original Response Packet to this RFQ and all copies should be arranged in the following order.

- Response Signature Page.
- All Agreement and Compliance Pages.
- Signed Addenda, if applicable.
- E.O. 98-04 – Contract Grant and Disclosure Form.
- Equal Opportunity Policy.
- Response to the Information for Evaluation section of the Response Packet.

1.10 RESPONSE SIGNATURE PAGE
A. An official authorized to bind the vendor(s) to a resultant contract must sign the Response Signature Page included in the Response Packet.

B. Vendor’s signature on this page shall signify vendor’s agreement that either of the following shall cause the vendor’s response to be disqualified:

1. Additional terms or conditions submitted intentionally or inadvertently.

2. Any exception that conflicts with a Requirement of this Bid Solicitation.

1.11 AGREEMENT AND COMPLIANCE PAGES
A. Vendor must sign all Agreement and Compliance Pages relevant to each section of the Bid Solicitation Document. The Agreement and Compliance Pages are included in the Response Packet.

B. Vendor’s signature on these pages shall signify agreement to and compliance with all Requirements within the designated section.

1.12 PRICING
Vendor must not include any pricing in their response to this RFQ. Should the hard copies or electronic copies of their Response Packet contain any pricing, the response shall be disqualified. DHS will submit an individual Scope of Work (SOW) for specific projects/programs to vendor(s) from the qualified list to begin the pricing and performance negotiation process.

1.13 PRIME CONTRACTOR RESPONSIBILITY
A. A joint response submitted by two or more vendors is acceptable. However, a single vendor must be identified as the prime contractor.

B. The prime contractor shall be held responsible for the contract and shall be the sole point of contact.
1.14 PROPRIETARY INFORMATION
A. Submission documents pertaining to this Bid Solicitation become the property of the State and are subject to the Arkansas Freedom of Information Act (FOIA).

B. One (1) complete copy of the submission documents from which any proprietary information has been redacted should be submitted on a flash drive in the Response Packet. A CD is also acceptable.

C. Except for the redacted information, the redacted copy must be identical to the original hard copy, reflecting the same pagination as the original and showing the space from which information was redacted.

D. The vendor shall be responsible for identifying all proprietary information and for ensuring the electronic copy is protected against restoration of redacted data.

E. The redacted copy shall be open to public inspection under the Freedom of Information Act (FOIA) without further notice to the vendor.

F. If a redacted copy of the submission documents is not provided with vendor’s response packet, a copy of the non-redacted documents, with the exception of financial data, shall be released in response to any request made under the Arkansas Freedom of Information Act (FOIA).

G. If the State deems redacted information to be subject to FOIA, the vendor will be contacted prior to release of the documents.

1.15 CAUTION TO VENDORS
A. All communication concerning this RFQ must be addressed through Issuing Officer.

B. Vendor must not alter any language in any solicitation document provided by the State.

C. All official documents and correspondence related to this solicitation shall be included as part of a resultant contract.

D. Responses must be submitted only in the English language.

E. Vendor must provide clarification of any information in their response documents as requested by DHS.

F. Inclusion of a vendor on the Qualified Vendor List does not guarantee issuance of a contract. The State shall have the right to award or not award a contract, if it is in the best interest of the State to do so.

G. Qualifications must meet or exceed the required specifications as set forth in this Bid Solicitation.

H. Vendors may submit multiple responses.

1.16 REQUIREMENT OF ADDENDUM
A. This Bid Solicitation shall be modified only by an addendum written and authorized by DHS.

B. An addendum posted within three (3) calendar days prior to the bid opening shall extend the bid opening and may or may not include changes to the Bid Solicitation.

C. The vendor shall be responsible for checking the websites listed above for any and all addenda up to bid opening.

1.17 MINORITY BUSINESS POLICY
A. Minority is defined by Arkansas Code Annotated § 15-4-303 as a lawful permanent resident of this State who is:
   - African American
   - American Indian
   - Asian American
   - Hispanic American
   - Pacific Islander American
   - A Service Disabled Veterans as designated by the United States Department of Veteran Affairs
B. The Arkansas Economic Development Commission conducts a certification process for minority businesses and disabled veterans. The vendor’s Certification Number should be included on the vendor’s Response Signature Page.

1.18 EQUAL OPPORTUNITY POLICY
A. In compliance with Arkansas Code Annotated § 19-11-104, Office of State Procurement (OSP) is required to have a copy of the vendor’s Equal Opportunity (EO) Policy prior to issuing a contract award.

B. The vendor will submit its EEO policy as a hard copy accompanying vendor’s response to this solicitation.

C. The submission of an EO Policy is a one-time Requirement. Vendors are responsible for providing updates or changes to their respective policies, and for supplying EO Policies upon request to other State agencies that must also comply with this statute.

D. Vendors, who are not required by law by to have an EO Policy, must submit a written statement to that effect.

1.19 PROHIBITION OF EMPLOYMENT OF ILLEGAL IMMIGRANTS
A. Pursuant to Arkansas Code Annotated § 19-11-105, prior to the award of a contract, selected vendor(s) must have a current certification on file with OSP stating that they do not employ or contract with illegal immigrants.

B. The State will notify the selected vendor(s) prior to award if their certification has expired or is not on file. Instructions for completing the certification process will be provided to the vendor(s) at that time.

1.20 PAST PERFORMANCE
In accordance with provisions of State Procurement Law, specifically OSP Rule R5:19-11-230(b) (1), a vendor’s past performance with the State may be used to determine if the vendor is "responsible". Responses submitted by vendors determined to be non-responsible shall be disqualified.

1.21 PUBLICITY
A. Vendors shall not issue a news release pertaining to this Bid Solicitation or any portion of the project without DHS’s prior written approval.

B. Failure to comply with this Requirement shall be cause for a vendor’s response to be disqualified.

1.22 RESERVATION
The State shall not pay costs incurred in the preparation of a response.
SECTION 2 – MINIMUM REQUIREMENTS

- Do not provide responses to items in this section unless specifically and expressly required.

2.1 VENDOR QUALIFICATIONS

Vendor must have 3 years’ experience providing consulting services in each selected area(s) for human service related projects/programs.

Areas:

- Actuarial Services
- State Administration and Reporting for the Medicaid Program
- Business Process Review and Reengineering
- Project Management Services
- Federal Cost Allocation Plans
- Data Analytics
- Procurement Support
- Technical and Grant Writing
- Human Resources
- Public Relations

A. Vendor shall provide a detailing of the background of the vendor. This should include, but is not limited to:

- Date established;
- Ownership, (whether public, partnership, subsidiary, or specified other);
- Total number of employees; and
- An organizational chart displaying the overall business structure.

B. Vendor shall provide at least three (3) past performance examples of similar functional services performed within the past three (3) years per selected area. Services performed can include both contract and direct employment. For each referenced project, the vendor shall provide:

- A description of the work performed;
- The time period of the project or contract;
- The staff months required; and
- Project amount.

C. Vendor shall list three (3) key personnel and their direct relevant functional experience over the last five (5) years per selected area, or give an explanation as to why three (3) are not submitted. Direct relevant experience can include both contract and direct employment. The vendor should provide:

- Evidence of the qualifications and credentials of the respondent’s key personnel.

D. Vendors shall submit a minimum of three (3) letters of recommendation from three different sources per selected area of expertise. DHS reserves the right to contact the references submitted as well as any other references which may attest to the respondent’s work experience. Letters of recommendation shall meet the following criteria:

- They shall be on official letterhead of the party submitting recommendation;
- They shall be from entities with recent (within the last three (3) years) contract experience with the respondent;
- They shall be from individuals who can directly attest to the respondent’s qualification(s) relevant to this RFQ;
- They shall be limited to organizational recommendations, not personal recommendations;
- They shall be dated not more than six months prior to the proposal submission date;
- They shall include the current phone number, mailing address, email address, title, printed name;
- signature of the individual of the party submitting the recommendation; and
• They shall not be from current DHS employees.

Proposals may be disqualified from respondents whose references do not respond within five (5) business days of the request for verification.
SECTION 3 – CRITERIA FOR SELECTION

- **Do not provide responses to items in this section.**

3.1 REVIEW OF SUBMISSIONS

A. DHS will review each response received to this RFQ to verify Requirements have been met. Responses that do not meet Requirements shall be disqualified and the vendor shall not be included on the Qualified Vendor Listing.

B. Vendors whose response meets all Requirements of this RFQ shall be included on the Qualified Vendor Listing.

C. DHS reserves the right to clarify presented information as it deems necessary.
SECTION 4 – GENERAL CONTRACTUAL REQUIREMENTS

- **Do not** provide responses to items in this section.
- **The following requirements shall apply in the event a resultant contract is issued.**

4.1 **PAYMENT AND INVOICE PROVISIONS**

A. All invoices **shall** be forwarded to the agency as required for each project.

B. Payment will be made in accordance with applicable State of Arkansas accounting procedures upon acceptance of goods and services by the agency.

C. The State **shall not** be invoiced in advance of delivery and acceptance of any goods or services.

D. Payment will be made only after the vendor has successfully satisfied the agency as to the reliability and effectiveness of the goods and/or services purchased as a whole.

E. The vendor should invoice the agency by an itemized list of charges. The agency's Purchase Order Number and/or the Contract Number should be referenced on each invoice.

F. Selected vendor **must** be registered to receive payment and future Bid Solicitation notifications. Vendors may register on-line at [https://www.ark.org/vendor/index.html](https://www.ark.org/vendor/index.html).

4.2 **GENERAL INFORMATION**

A. The State **shall not** lease any equipment or software for a period of time which continues past the end of a fiscal year unless the contract allows for cancellation by the State Procurement Official upon a 30 day written notice to the vendor/lessor in the event funds are not appropriated.

B. The State **shall not** contract with another party to indemnify and defend that party for any liability and damages.

C. The State **shall not** pay damages, legal expenses or other costs and expenses of any other party.

D. The State **shall not** continue a contract once any equipment has been repossessed.

E. Any litigation involving the State **must** take place in Pulaski County, Arkansas.

F. The State **shall not** agree to any provision of a contract which violates the laws or constitution of the State of Arkansas.

G. The State **shall not** enter a contract which grants to another party any remedies other than the following:

- The right to possession.
- The right to accrued payments.
- The right to expenses of de-installation.
- The right to expenses of repair to return the equipment to normal working order, normal wear and tear excluded.
- The right to recover only amounts due at the time of repossession and any unamortized nonrecurring cost as allowed by Arkansas Law.

H. The laws of the State of Arkansas **shall** govern this contract.

I. A contract **shall not** be effective prior to award being made by DHS.
J. In a contract with another party, the State will accept the risk of loss of the equipment or software and pay for any destruction, loss or damage of the equipment or software while the State has such risk, when:

- The extent of liability for such risk is based upon the purchase price of the equipment or software at the time of any loss, and
- The contract has required the State to carry insurance for such risk.

4.3 CONDITIONS OF CONTRACT

A. The vendor shall at all times observe and comply with federal and State of Arkansas laws, local laws, ordinances, orders, and regulations existing at the time of, or enacted subsequent to the execution of a resulting contract which in any manner affect the completion of the work.

B. The vendor shall indemnify and save harmless the agency and all its officers, representatives, agents, and employees against any claim or liability arising from or based upon the violation of any such law, ordinance, regulation, order or decree by an employee, representative, or subcontractor of the vendor.

C. The vendor agrees to pro forma contract as presented in Attachment A, DHS Standard Terms and Conditions as presented in Attachment B, the Business Associate Agreement as presented in Attachment C, and the Performance Based Contracting standards as presented in Attachment D.

4.4 STATEMENT OF LIABILITY

A. The State will demonstrate reasonable care but will not be liable in the event of loss, destruction or theft of vendor-owned equipment or software and technical and business or operations literature to be delivered or to be used in the installation of deliverables and services. The vendor shall retain total liability for equipment, software and technical and business or operations literature. The State shall not at any time be responsible for or accept liability for any vendor-owned items.

B. The vendor’s liability for damages to the State shall be limited to the value of the Contract or as set forth in the agency’s statement of work, whichever is higher. The foregoing limitation of liability shall not apply to claims for infringement of United States patent, copyright, trademarks or trade secrets; to claims for personal injury or damage to property caused by the gross negligence or willful misconduct of the vendor; to claims covered by other specific provisions of the Contract calling for damages; or to court costs or attorney’s fees awarded by a court in addition to damages after litigation based on the Contract. The vendor and the State shall not be liable to each other, regardless of the form of action, for consequential, incidental, indirect, or special damages. This limitation of liability shall not apply to claims for infringement of United States patent, copyright, trademark or trade secrets; to claims for personal injury or damage to property caused by the gross negligence or willful misconduct of the vendor; to claims covered by other specific provisions of the Contract calling for damages; or to court costs or attorney’s fees awarded by a court in addition to damages after litigation based on the Contract.

C. Language in these terms and conditions shall not be construed or deemed as the State’s waiver of its right of sovereign immunity. The vendor agrees that any claims against the State, whether sounding in tort or in contract, shall be brought before the Arkansas Claims Commission as provided by Arkansas law, and shall be governed accordingly.

4.5 RECORD RETENTION

A. The vendor shall maintain all pertinent financial and accounting records and evidence pertaining to the contract in accordance with generally accepted principles of accounting and as specified by the State of Arkansas Law. Upon request, access shall be granted to State or Federal Government entities or any of their duly authorized representatives.

B. Financial and accounting records shall be retained and made available, upon request, to the State of Arkansas’s designee(s) at any time during the contract period and any extension thereof, and for five (5) years from expiration date and final payment on the contract or extension thereof or until all audit questions or review issues, appeal hearings, investigations or administrative or judicial litigation to which the records may relate are finally concluded.
4.6 **PRICE ESCALATION**

A. Price increases will be considered at the time of contract renewal.

B. The vendor **must** provide the State with a written request for the price increase. The request **must** include supporting documentation demonstrating that the increase in contract price is based on an increase in market price. The State **shall** have the right to require additional information pertaining to the requested increase.

C. Increases **shall not** be considered to increase profit or margins.

D. The State **shall** have the right to approve or deny the request.

4.7 **CONFIDENTIALITY**

A. The vendor, vendor’s subsidiaries, and vendor’s employees **shall** be bound to all laws and to all Requirements set forth in this Bid Solicitation concerning the confidentiality and secure handling of information of which they may become aware during the course of providing services under a resulting contract.

B. Consistent and/or uncorrected breaches of confidentiality may constitute grounds for cancellation of a resulting contract, and the State **shall** have the right to cancel the contract on these grounds.

4.8 **CONTRACT INTERPRETATION**

Should the State and vendor interpret specifications differently, either party may request clarification. However if an agreement cannot be reached, the determination of the State **shall** be final and controlling.

4.9 **CANCELLATION**

A. In the event the State no longer needs the service and/or commodity specified in the contract or purchase order due to program changes, changes in laws, rules, or regulations, relocation of offices, or lack of appropriated funding. The State **shall** give the vendor written notice of cancellation, specifying the terms and the effective date of contract termination. The effective date of termination **shall** be 30 days from the date of notification, unless a longer timeframe is specified in the notification.

B. Upon default of a vendor, the State **shall** agree to pay only sums due for goods and/or services received and accepted up to cancellation of the contract.

4.10 **SEVERABILITY**

If any provision of a resulting contract, including items incorporated by reference, is declared or found to be illegal, unenforceable, or void, then both the agency and the vendor **shall** be relieved of all obligations arising under such provision. If the remainder of the contract is capable of performance, it **shall not** be affected by such declaration or finding and **shall** be fully performed.
SECTION 5 – STANDARD TERMS AND CONDITIONS

- **Do not provide responses to items in this section.**

1. **GENERAL:** Any special terms and conditions included in this solicitation shall override these Standard Terms and Conditions. The Standard Terms and Conditions and any special terms and conditions shall become part of any contract entered into if any or all parts of the bid are accepted by the State of Arkansas.

2. **ACCEPTANCE AND REJECTION:** The State shall have the right to accept or reject all or any part of a bid or any and all bids, to waive minor technicalities, and to award the bid to best serve the interest of the State.

3. **BID SUBMISSION:** Original Response Packets must be submitted to the Office of Procurement on or before the date and time specified for bid opening. The Response Packet must contain all documents, information, and attachments as specifically and expressly required in the Bid Solicitation. The bid must be typed or printed in ink. The signature must be in ink. Unsigned bids shall be disqualified. The person signing the bid shall show title or authority to bind his firm in a contract. Multiple responses must be placed in separate packages and shall be completely and properly identified. Late bids shall not be considered under any circumstances.

4. **PRICES:** Bid unit price F.O.B. destination. In case of errors in extension, unit prices shall govern. Prices shall be firm and shall not be subject to escalation unless otherwise specified in the Bid Solicitation. Unless otherwise specified, the bid must be firm for acceptance for thirty days from the bid opening date. "Discount from list" bids are not acceptable unless requested in the Bid Solicitation.

5. **QUANTITIES:** Quantities stated in a Bid Solicitation for term contracts are estimates only, and are not guaranteed. Vendor must bid unit price on the estimated quantity and unit of measure specified. The State may order more or less than the estimated quantity on term contracts. Quantities stated on firm contracts are actual Requirements of the ordering agency.

6. **BRAND NAME REFERENCES:** Unless otherwise specified in the Bid Solicitation, any catalog brand name or manufacturer reference used in the Bid Solicitation is descriptive only, not restrictive, and used to indicate the type and quality desired. Bids on brands of like nature and quality will be considered. If bidding on other than referenced specifications, the bid must show the manufacturer, brand or trade name, and other descriptions, and should include the manufacturer's illustrations and complete descriptions of the product offered. The State shall have the right to determine whether a substitute offered is equivalent to and meets the standards of the item specified, and the State may require the vendor to supply additional descriptive material. The vendor shall guarantee that the product offered will meet or exceed specifications identified in this Bid Solicitation. Vendors not bidding an alternate to the referenced brand name or manufacturer shall be required to furnish the product according to brand names, numbers, etc., as specified in the solicitation.

7. **GUARANTY:** All items bid shall be newly manufactured, in first-class condition, latest model and design, including, where applicable, containers suitable for shipment and storage, unless otherwise indicated in the Bid Solicitation. The vendor hereby guarantees that everything furnished hereunder shall be free from defects in design, workmanship and material, that if sold by drawing, sample or specification, it shall conform thereto and shall serve the function for which it was furnished. The vendor shall further guarantee that if the items furnished hereunder are to be installed by the vendor, such items shall function properly when installed. The vendor shall guarantee that all applicable laws have been complied with relating to construction, packaging, labeling and registration. The vendor's obligations under this paragraph shall survive for a period of one year from the date of delivery, unless otherwise specified herein.

8. **SAMPLES:** Samples or demonstrators, when requested, must be furnished free of expense to the State. Each sample should be marked with the vendor's name and address, bid or contract number and item number. If requested, samples that are not destroyed during reasonable examination will be returned at vendor's expense. After reasonable examination, all demonstrators will be returned at vendor's expense.

9. **TESTING PROCEDURES FOR SPECIFICATIONS COMPLIANCE:** Tests may be performed on samples or demonstrators submitted with the bid or on samples taken from the regular shipment. In the event products tested fail to meet or exceed all conditions and Requirements of the specifications, the cost of the sample used and the reasonable cost of the testing shall be borne by the vendor.

10. **AMENDMENTS:** Vendor's responses cannot be altered or amended after the bid opening except as permitted by regulation.

11. **TAXES AND TRADE DISCOUNTS:** Do not include State or local sales taxes in the bid price. Trade discounts should be deducted from the unit price and the net price should be shown in the bid.

12. **AWARD:** Term Contract: A contract award will be issued to the successful vendor. It results in a binding obligation without further action by either party. This award does not authorize shipment. Shipment is authorized by the receipt of a purchase order from the ordering agency. Firm Contract: A written State purchase order authorizing shipment will be furnished to the successful vendor.

13. **DELIVERY ON FIRM CONTRACTS:** This solicitation shows the number of days to place a commodity in the ordering agency's designated location under normal conditions. If the vendor cannot meet the stated delivery, alternate delivery schedules may become a factor in an award. The Office of Procurement shall have the right to extend delivery if reasons appear valid. If the date is not acceptable, the agency may buy elsewhere and any additional cost shall be borne by the vendor.
14. **DELIVERY REQUIREMENTS:** No substitutions or cancellations are permitted without written approval of the Office of Procurement. Delivery shall be made during agency work hours only 8:00 a.m. to 4:30 p.m. Central Time, unless prior approval for other delivery has been obtained from the agency. Packing memoranda shall be enclosed with each shipment.

15. **STORAGE:** The ordering agency is responsible for storage if the contractor delivers within the time required and the agency cannot accept delivery.

16. **DEFAULT:** All commodities furnished shall be subject to inspection and acceptance of the ordering agency after delivery. Back orders, default in promised delivery, or failure to meet specifications shall authorize the Office of Procurement to cancel this contract or any portion of it and reasonably purchase commodities elsewhere and charge full increase, if any, in cost and handling to the defaulting contractor. The contractor must give written notice to the Office of Procurement and ordering agency of the reason and the expected delivery date. Consistent failure to meet delivery without a valid reason may cause removal from the vendors list or suspension of eligibility for award.

17. **VARIATION IN QUANTITY:** The State assumes no liability for commodities produced, processed or shipped in excess of the amount specified on the agency's purchase order.

18. **INVOICING:** The contractor shall be paid upon the completion of all of the following: (1) submission of an original and the specified number of copies of a properly itemized invoice showing the bid and purchase order numbers, where itemized in the Bid Solicitation, (2) delivery and acceptance of the commodities and (3) proper and legal processing of the invoice by all necessary State agencies. Invoices must be sent to the "Invoice To" point shown on the purchase order.

19. **STATE PROPERTY:** Any specifications, drawings, technical information, dies, cuts, negatives, positives, data or any other commodity furnished to the contractor hereunder or in contemplation hereof or developed by the contractor for use hereunder shall remain property of the State, shall be kept confidential, shall be used only as expressly authorized, and shall be returned at the contractor's expense to the F.O.B. point provided by the agency or by OSP. Vendor shall properly identify items being returned.

20. **PATENTS OR COPYRIGHTS:** The contractor must agrees to indemnify and hold the State harmless from all claims, damages and costs including attorneys' fees, arising from infringement of patents or copyrights.

21. **ASSIGNMENT:** Any contract entered into pursuant to this solicitation shall not be assignable nor the duties thereunder delegable by either party without the written consent of the other party of the contract.

22. **OTHER REMEDIES:** In addition to the remedies outlined herein, the contractor and the State shall have the right to pursue any other remedy permitted by law or in equity.

23. **CANCELLATION:** In the event, the State no longer needs the commodities or services specified for any reason, (e.g., program changes; changes in laws, rules or regulations; relocation of offices; lack of appropriated funding, etc.), the State shall have the right to cancel the contract or purchase order by giving the vendor written notice of such cancellation thirty (30) days prior to the date of cancellation.

Any delivered but unpaid for goods will be returned in normal condition to the contractor by the State. If the State is unable to return the commodities in normal condition and there are no funds legally available to pay for the goods, the contractor may file a claim with the Arkansas Claims Commission under the laws and regulations governing the filing of such claims. If upon cancellation the contractor has provided services which the State has accepted, the contractor may file a claim. **NOTHING IN THIS CONTRACT SHALL BE DEEMED A WAIVER OF THE STATE’S RIGHT TO SOVEREIGN IMMUNITY.**

24. **DISCRIMINATION:** In order to comply with the provision of Act 954 of 1977, relating to unfair employment practices, the vendor agrees that: (a) the vendor shall not discriminate against any employee or applicant for employment because of race, sex, color, age, religion, handicap, or national origin; (b) in all solicitations or advertisements for employees, the vendor shall state that all qualified applicants shall receive consideration without regard to race, color, sex, age, religion, handicap, or national origin; (c) the vendor will furnish such relevant information and reports as requested by the Human Resources Commission for the purpose of determining compliance with the statute; (d) failure of the vendor to comply with the statute, the rules and regulations promulgated thereunder and this nondiscrimination clause shall be deemed a breach of contract and it may be cancelled, terminated or suspended in whole or in part; (e) the vendor shall include the provisions of above items (a) through (d) in every subcontract so that such provisions shall be binding upon such subcontractor or vendor.

25. **CONTINGENT FEE:** The vendor guarantees that he has not retained a person to solicit or secure this contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies maintained by the vendor for the purpose of securing business.

26. **ANTITRUST ASSIGNMENT:** As part of the consideration for entering into any contract pursuant to this solicitation, the vendor named on the Response Signature Page for this solicitation, acting herein by the authorized individual or its duly authorized agent, hereby assigns, sells and transfers to the State of Arkansas all rights, title and interest in and to all causes of action it may have under the antitrust laws of the United States or this State for price fixing, which causes of action have accrued prior to the date of this assignment and which relate solely to the particular goods or services purchased or produced by this State pursuant to this contract.

27. **DISCLOSURE:** Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.
ATTACHMENT A
STATE OF ARKANSAS
PROFESSIONAL CONSULTANT SERVICES CONTRACT

<table>
<thead>
<tr>
<th>CONTRACT #</th>
<th>FEDERAL I.D. #</th>
</tr>
</thead>
<tbody>
<tr>
<td>VENDOR #</td>
<td>MINORITY VENDOR</td>
</tr>
</tbody>
</table>

1. PROCUREMENT:

Check appropriate box below for the method of procurement for this contract:

- [ ] ABA Criteria
- [ ] Request for Proposal
- [ ] Competitive Bid
- [ ] Request for Qualifications
- [ ] Intergovernmental
- [ ] Emergency
- [ ] Sole Source by Justification *(Justification must be attached)*
- [ ] Sole Source by Intent to Award
- [ ] Sole Source by Law - Act # ________________ or Statute #: ________________

2. TERM DATES:

The term of this agreement shall begin on ________________ and shall end on ________________.

3. CONTRACTING PARTIES:

State of Arkansas is hereinafter referred to as the agency and vendor is hereinafter referred to as the Contractor.

4A. PROJECTED TOTAL CONTRACT COST:

Projected total cost of entire project if all available extensions of this contract are completed (up to the date anticipated and stated in Section 13) $ ________________

4B. CALCULATIONS OF COMPENSATION:

For work to be accomplished under this agreement, the Contractor agrees to provide the personnel at the rates scheduled for each level of consulting personnel as listed herein. Calculations of compensation and reimbursable expenses shall only be listed in this section. If additional space is required, a continuation sheet may be used as an attachment.

<table>
<thead>
<tr>
<th>LEVEL OF PERSONNEL</th>
<th>NUMBER</th>
<th>COMPENSATION RATE</th>
<th>TOTAL FOR LEVEL</th>
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</table>

Total compensation exclusive of expense reimbursement $ ________________

<table>
<thead>
<tr>
<th>REIMBURSABLE EXPENSES</th>
<th>ESTIMATED RATE OF REIMB.</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>ITEM (Specify)</td>
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</tbody>
</table>

Total reimbursable expenses $ ________________
5. **SOURCE OF FUNDS:**

Complete appropriate box(es) below to total 100% of the funding in this contract.

<table>
<thead>
<tr>
<th>Fund Source</th>
<th>Identify Source of Funds*</th>
<th>Fund</th>
<th>Fund Center</th>
<th>Amount of Funding</th>
<th>% of Total Contract Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Funds</td>
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<tr>
<td>State Funds**</td>
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<tr>
<td>Cash Funds</td>
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<tr>
<td>Trust Funds</td>
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<tr>
<td>Other Funds</td>
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<td></td>
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<tr>
<td><strong>TOTALS</strong></td>
<td></td>
<td></td>
<td></td>
<td>$</td>
<td>100%</td>
</tr>
</tbody>
</table>

* MUST BE SPECIFIC (i.e. fees, tuition, agricultural sales, bond proceeds, donations, etc.)

** “State Funds” is defined as and deemed State General Revenue Dollars. If other state funds are being used such as tobacco funds, general improvement funds, etc., these should be noted. Special revenue funds from taxes or fees generated for the agencies should be shown as “Other” and the actual source of the funds should be clarified in the “Identify Source of Funds.”

6. **RENDERING OF COMPENSATION:**

The method(s) of rendering compensation and/or evaluation of satisfactory achievement toward attainment of the agreement listed herein is as follows, or in attachment no. _____ to this agreement.

__________________________________________________________________________________________________________________________________________

7. **OBJECTIVES AND SCOPE:**

State description of services, objectives, and scope to be provided. (DO NOT USE “SEE ATTACHED”)

__________________________________________________________________________________________________________________________________________

__________________________________________________________________________________________________________________________________________

8. **PERFORMANCE STANDARDS:**

List Performance standards for the term of the contract. (If necessary, use attachments)

__________________________________________________________________________________________________________________________________________

__________________________________________________________________________________________________________________________________________

__________________________________________________________________________________________________________________________________________

__________________________________________________________________________________________________________________________________________

9. **ATTACHMENTS:**

List ALL attachments to this contract by attachment number:

__________________________________________________________________________________________________________________________________________

__________________________________________________________________________________________________________________________________________

__________________________________________________________________________________________________________________________________________

__________________________________________________________________________________________________________________________________________

Page 2 of 5
RFQ-710-17-1000 DHS Consultants
10. **CERTIFICATION OF CONTRACTOR**

A. “I, ____________________________ (Contractor) ____________________________ (Title) certify under penalty of perjury that, to the best of my knowledge and belief, no regular full-time or part-time employee of any State agency of the State of Arkansas will receive any personal, direct or indirect monetary benefits which would be in violation of the law as a result of the execution of this contract.” Where the contractor is a widely-held public corporation, the term ‘direct or indirect monetary benefits’ “shall not apply to any regular corporate dividends paid to a stockholder of said corporation who is also a State employee and who owns less than ten percent (10%) of the total outstanding stock of the contracting corporation.”

B. List any other contracts or subcontracts you have with any other state government entities. (Not applicable to contracts between Arkansas state agencies) (If no contracts or subcontracts, please put “N/A” or “None”)

---

C. Are you currently engaged in any legal controversies with any state agencies or represent any clients engaged in any controversy with any Arkansas state agency? (If no controversies, please put “N/A” or “None”)

---

D. The contractor agrees to list below, or on an attachment hereto, names, addresses, and relationship of those persons who will be supplying services to the state agency at the time of the execution of the contract. If the names are not known at the time of the execution of the contract, the contractor shall submit the names along with the other information as they become known. Such persons shall, for all purposes, be employees or independent contractors operating under the control of the contractor (subcontractors), and nothing herein shall be construed to create an employment relationship between the agencies and the persons listed below.

<table>
<thead>
<tr>
<th>NAME</th>
<th>RELATIONSHIP</th>
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<tbody>
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</table>

E. The agency shall exercise no managerial responsibilities over the contractor or his employees. In carrying out this contract, it is expressly agreed that there is no employment relationship between the contracting parties.

11. **DISCLOSURE REQUIRED BY EXECUTIVE ORDER 98-04:**

Any contract or amendment to a contract executed by an agency which exceeds $25,000 shall require the contractor to disclose information as required under the terms of Executive Order 98-04 and the Regulations pursuant thereto. The contractor shall also require the subcontractor to disclose the same information. The Contract and Grant Disclosure and Certification Form (Form PCS-D attachment II-10.3) shall be used for this purpose.

Contracts with another government entity such as a state agency, public education institution, federal government entity, or body of a local government are exempt from disclosure requirements.

The failure of any person or entity to disclose as required under any term of Executive Order 98-04, or the violation of any rule, regulation or policy promulgated by the Department of Finance and Administration pursuant to this Order, shall be considered a material breach of the terms of the contract, lease, purchase agreement, or grant and shall subject the party failing to disclose, or in violation, to all legal remedies available to the Agency under the provisions of existing law.
12. **NON-APPROPRIATION CLAUSE:**

“In the event the State of Arkansas fails to appropriate funds or make monies available for any biennial period covered by the term of this contract for the services to be provided by the contractor, this contract shall be terminated on the last day of the last biennial period for which funds were appropriated or monies made available for such purposes.

This provision shall not be construed to abridge any other right of termination the agency may have.”

13. **TERMS:**

The term of this agreement begins on the date in SECTION 2 and will end on the date in SECTION 2, and/or as agreed to separately in writing by both parties.

This contract may be extended until ________________ (mm/dd/yyyy), in accordance with the terms stated in the Procurement, by written mutual agreement of both parties and subject to: approval of the Arkansas Department of Finance and Administration/Director of Office of State Procurement, appropriation of necessary funding, and review by any necessary state or federal authority.

Amendments to contracts will require review by Legislative Council or Joint Budget Committee prior to approval by the Department of Finance and Administration/Director of Office of State Procurement if the original contract was reviewed by Legislative Council or Joint Budget Committee and the amendment increases the dollar amount or involves major changes in the objectives and scope of the contract.

Amendments (to contracts that originally did not require review by Legislative Council or Joint Budget Committee) which cause the total compensation to exceed the sum of $25,000, shall require review by the Legislative Council or Joint Budget Committee, prior to the approval of the Department of Finance and Administration/Director of Office of State Procurement and before the execution date of the amendment.

This contract may be terminated by either party upon 30 day written notice, unless otherwise agreed by both parties.

14. **AUTHORITY:**

A. This contract shall be governed by the Laws of the State of Arkansas as interpreted by the Attorney General of the State of Arkansas and shall be in accordance with the intent of Arkansas Code Annotated §19-11-1001 et seq.

B. Any legislation that may be enacted subsequent to the date of this agreement, which may cause all or any part of the agreement to be in conflict with the laws of the State of Arkansas, will be given proper consideration if and when this contract is renewed or extended; the contract will be altered to comply with the then applicable laws.

15. **AGENCY CONTACTS FOR QUESTION(S) REGARDING THIS CONTRACT:**

<table>
<thead>
<tr>
<th>Contact #1 – Agency Representative submitting/tracking this contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Name)</td>
</tr>
<tr>
<td>(Telephone #)</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Contact #2 – Agency Representative with knowledge of this project (for general questions and responses)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Name)</td>
</tr>
<tr>
<td>(Telephone #)</td>
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</table>

<table>
<thead>
<tr>
<th>Contact #3 – Agency Representative Director or Critical Contact (for time sensitive questions and responses)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Name)</td>
</tr>
<tr>
<td>(Telephone #)</td>
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</tbody>
</table>
16. AGENCY SIGNATURE CERTIFIES NO OBLIGATIONS WILL BE INCURRED BY A STATE AGENCY UNLESS SUFFICIENT FUNDS ARE AVAILABLE TO PAY THE OBLIGATIONS WHEN THEY BECOME DUE.

17. SIGNATURES:

<table>
<thead>
<tr>
<th>CONTRACTOR</th>
<th>DATE</th>
<th>AGENCY DIRECTOR</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>TITLE</td>
<td></td>
<td>TITLE</td>
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</table>

ADDRESS

APPROVED:

DEPARTMENT OF FINANCE AND ADMINISTRATION DATE
ATTACHMENT B

Except upon the approval of DHS, the terms and conditions set out in this section are non-negotiable items and will be transferred to the contract as written. DHS has determined that any attempt by any vendor to reserve the right to alter or amend the terms and conditions via negotiation, without the approval of DHS, is an exception to the terms and conditions that will result in rejection of the proposal. A statement accepting and agreeing to the terms and conditions set out in this section, or to alternate terms and conditions upon approval of DHS, is required to be submitted with the respondent’s proposal. Failure to provide this statement will result in rejection of the proposal.

PROFESSIONAL SERVICES CONTRACT
GENERAL TERMS AND CONDITIONS FOR NON-STATE AGENCY

In consideration of the premises and the mutual agreements hereinafter set forth, the Contractor and the Department of Human Services (“the Department”) agree as follows:

Legal Considerations
The contract shall be construed according to the laws of the State of Arkansas. Any legal proceedings against the Department shall be brought in the State of Arkansas’ administrative or judicial forums and the rights and remedies of the parties hereunder shall be determined in accordance with such laws. Venue for all legal proceedings shall be in Pulaski County, Arkansas. Nothing in this contract may be construed as a waiver of the Department’s sovereign immunity.

In no event shall the initial term of this contract extend beyond the end of the current biennial period unless the General Assembly, prior to the expiration of the biennial period, makes an appropriation for such purpose.

Financial Terms of the Contract
All services rendered under this contract must be billed as set out herein. No services may be billed to a Medicaid Provider or to any other contract. Payments will be made after services are provided based on the following financial terms:

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>Reimbursement Method *</th>
<th>Payment Limitations **</th>
<th>Match Requirements***</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
<td></td>
<td>Maximum Amount of Match Required OR Percentage of Allowable Billing Required</td>
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</tr>
</tbody>
</table>

*Reimbursement Method: (Select from the following) Actual Cost Reimbursement; Final Negotiated Rate; Fixed Rate; Scheduled Reimbursement
**Payment Limitations: (Select from the following) Quarterly Cumulative; Monthly Cumulative; None
***Matching Requirements: The Contractor certifies the funds, property, goods, or services listed in this section will be used to meet the match requirements of this agreement. If there are no matching requirements for a funding source, enter “None” in the corresponding box above.

Type(s) of Match: The matching requirement may be satisfied by any one or a combination of the following methods unless specific funding source restrictions apply:
Cash Match: Cash will be obtained by the Contractor and will be applied against allowable costs covered by this agreement.
**Donation of Property:** Title to or the use of property or equipment has been donated by a public agency for the program(s) covered by this agreement. If title to property is donated, match value is the fair market value of the property. If the use of the property or equipment is donated, match value is the fair rental value as determined by applicable Department policy will be used as matching of the payments.

**Third Party In-Kind Contributions.** Property, goods, or services have been donated by a non-federal agency for the programs(s) covered by this agreement without charge to the contractor. The Code of Federal Regulations, Title 45, Part 74, Subpart G shall be used to establish the basis of valuation.

**Funds Transfer:** Match funds will be submitted by a third party to the Department of Human Services by check or money order under the terms of this agreement. Matching funds are to be received by the Department in an amount sufficient to match billing before the contractor will be reimbursed for services.

The Contractor certifies that any funds to be donated under this agreement which are derived or come directly or indirectly from Federal or State funds, or any other contractor under contract to the Department, have been specifically listed as a source above.

The Contractor certifies that the matching arrangements comply with requirements established in the Code of Federal Regulations, Title 45, Part 74, Subpart G (Cost Sharing or Matching) and all applicable Department policy.

**Term of the Contract**
The Department shall notify the contractor at least thirty (30) days prior to the end of the contract period or extension thereof if the State intends to amend to extend the contract. If notification is not made, the contract will terminate at the end of the contract period or current extension thereof.

**Terms of Payment/Billing**
The Contractor agrees to submit all billing invoices within sixty days of the expiration of the contract. Any billings for services rendered during a particular state fiscal year which are not submitted within ninety days of the end of the fiscal year will not be paid.

**Termination of Contract**
The Department may cancel this contract unilaterally at any time, for any reason including unavailability of federal funds, state funds or both by giving the other party thirty (30) calendar days written notice, and delivering notice of cancellation either in person or by certified mail, return receipt requested, restricted delivery. Availability of funds will be determined at the sole discretion of the Department.

Payments for completed services or deliverables satisfactorily delivered to and approved by the Department shall be at the contract price. Payment for partially completed services or deliverables satisfactorily delivered to and not yet approved by the Department shall be at a price mutually agreed upon by the Contractor and the Department. In addition to any other law, rule or provision which may authorize complete or partial contract termination, the Department may terminate this contract in whole or in part when the Department determines that the Contractor or subcontractor has failed to satisfactorily perform its contractual duties and responsibilities.

**Procedure on Expiration or Termination**
Upon delivery by certified mail to the Contractor of a Notice of Termination specifying the nature of the termination and the date upon which such termination becomes effective, the Contractor shall:
• Stop work under the contract on the date and to the extent specified in the Notice of Termination,
• Place no further orders or enter in any additional subcontracts for services,
• Terminate all orders and subcontracts to the extent that they relate to the performance of work terminated by the Notice of Termination,
• Assign to the Department in the manner and to the extent directed by the Department representative all of the right, title and interest of the Contractor in the orders or subcontracts so terminated. The Department shall have the right, in its discretion, to settle or pay any and all claims arising out of the termination of such orders and subcontracts,
• With the approval or ratification of the Department representative, settle all outstanding liabilities and all claims arising out of such termination of orders and subcontracts, the cost of which would be reimbursable, in whole or part, in accordance with the provisions of this Contract.
• Transfer title to the Department and deliver in the manner, at the time, and extent directed by the Department representative, all files, data, information, manuals, or other documentation, or property, in any form whatsoever, that relate to the work terminated by the Notice of Termination.
• Complete the performance of such part of the work as shall not have been terminated by the Notice of Termination.
• Take such action as may be necessary, or as the Department representative may direct, for the protection and preservation of the property related to the contract which is in the possession of the Contractor and in which the Department has or may acquire an interest.

The Contractor shall proceed immediately with the performance of the above obligations notwithstanding any delay in determining or adjusting the amount of any item or reimbursable price under this clause.

Termination Claims
After receipt of a Notice of Termination, the Contractor shall submit to the Department all outstanding claims within ten (10) working days. The Contractor and the Department may agree upon the amounts to be paid to the Contractor by reason of the total or partial termination of work as described in this section.

In the event of the failure of the Contractor and the Department to agree in whole or in part as to the amount with respect to costs to be paid to the Contractor in connection with the total or partial termination of work as described in this section, the Department shall determine, on the basis of information available, the amount, if any, due to the Contractor by reason of termination and shall pay to the Contractor the amount so determined.

Contractor
It is expressly agreed that the Contractor, officers, and employees of the Contractor or Sub-Contractor in the performance of this contract shall act in an independent capacity and not as officers or employees of the Department. It is further expressly agreed that the Department shall exercise no managerial responsibility over the Contractor nor shall this contract be construed as a partnership or joint venture between the Contractor or any subcontractor and the Department or the State of Arkansas.

The Contractor hereby represents and warrants to the Department that as of the execution date of this Contract:
• The Contractor has been duly organized and is validly existing and in good standing under the laws of the State of Arkansas, with power, authority, and legal right to enter into this Contract.
• There are no proceedings or investigations pending or threatened, before any court, regulatory body, administrative agency or other governmental instrumentality having jurisdiction over the Contractor or its properties (i) seeking to prevent the consummation of any of the transactions contemplated by this Contract; or (ii) seeking any determination or ruling that might materially and adversely affect the performance by the Contractor of its obligations hereunder, or the validity or enforceability of this Contract.
• All approvals, authorizations, consents, orders or other actions of any person or of any governmental body or official required to be obtained on or prior to the date hereof in connection with the execution and delivery of this Contract and the performance of the services contemplated by this Contract and the fulfillment of the terms hereof have been obtained.
• The Contractor and the executive officers of the Contractor have not been the subject of any proceeding under the United States Bankruptcy Code.

Force Majeure
The Contractor will not be liable for any cost to the Department if the failure to perform the contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not restricted to, Acts of God, fires, quarantine restriction, strikes and freight embargoes.

Disputes
In the event of any dispute concerning any performance by the Department under the contract, the Contractor shall notify the Division Director in writing. The State Procurement Director or a designee, prior to commencement of an action in court or any other action provided by law, will attempt to negotiate a settlement of the dispute with the parties in accordance with A.C.A. § 19-11-246. If the claim or controversy is not resolved by mutual agreement, and after reasonable notice to the parties in accordance with A.C.A. § 19-11-246 (c) (1), the State Procurement Director or his designee shall promptly issue a decision in writing stating the reason for the actions taken and a copy of the decision shall be mailed or otherwise furnished to the Contractor. This decision will be final and conclusive.

Pending final determination of any dispute hereunder, the contractor shall proceed diligently with the performance of the contract and in accordance with the Division Director’s instructions.

Confidentiality of Information
In connection with this contract, the Contractor will receive certain Confidential Information relating to DHS clients. For purposes of this contract, any information furnished or made available to the Contractor relating to DHS clients, the financial condition, results of operation, business, customers, properties, assets, liabilities or information relating to recipients and providers including but not limited to protected health information as defined by the Privacy Rule promulgated pursuant to the Health Insurance Portability and Accountability Act (HIPAA) of 1996, is collectively referred to as "Confidential Information". The Contractor shall comply with all DHS policies governing privacy and security of Confidential Information, including the contracting division’s designation of the Confidential Information as required by the Arkansas Data and System Security Classification Standards, and shall implement and maintain reasonable security procedures and practices appropriate to the nature of the Confidential Information as required by A.C.A. § 4-11-104, the Personal Information Protection Act ("the Act"). In addition, the Contractor shall comply with the Business Associate Agreement between the parties, incorporated herein by reference, and shall disclose any breaches of privacy or security by contacting the Information Technology Security Officer within one (1) business day of the breach by notification to the following e-mail address: dhs-it-security@arkansas.gov.

The contractor shall treat all Confidential Information which is obtained by it through its
performance under the contract as Confidential Information as required by state and federal law and shall not use any information so obtained in any manner except as necessary for the proper discharge of its obligations. The parties acknowledge that the disclosure of Confidential Information in contravention of the provisions hereof would damage the party to whom the information disclosed relates and such party has the right to seek all remedies at law or equity to minimize such damage and to obtain compensation therefore. The Contractor agrees to retain all protected health information as defined by the Privacy Rule promulgated pursuant to HIPAA for six (6) years or as otherwise required by HIPAA.

The contractor shall safeguard the use and disclosure of information concerning applicants for or recipients of Title XIX services in accordance with 42 CFR Part 431, Subpart F, and shall comply with 45 CFR Parts 160 and 164 and shall restrict access to and disclosure of such information in compliance with federal and state laws and regulations.

Public Disclosure
Upon signing of the contract by all parties, terms of the contract shall become available to the public, pursuant to the provisions of Ark. Code Ann., § 25-19-101 et seq.

Inspection of Work Performed
The State of Arkansas and its authorized representatives shall, at all reasonable times, have the right to enter the Contractor's work areas to inspect, monitor, or otherwise evaluate the quality, appropriateness, and timeliness of work, services, or both, that have been or are being performed.

Subcontracts
The Contractor is fully responsible for all work performed under the contract. The Contractor may, with the prior written consent of the Department, enter into written subcontract(s) for performance of certain of its functions under the contract. No subcontract under this contract shall in any way relieve the Contractor of any responsibility for performance of its duties. The Contractor agrees that all subcontracts shall adhere to Department policies.

The Contractor shall give the Department immediate notice in writing by certified mail of any action or suit filed and prompt notice of any claim made against the Contractor or any subcontractor which may result in litigation related in any way to the contract or the Department.

In accordance with Executive Order 98-04, IF the agreement between the contractor and the subcontractor is greater than $25,000.00:
  o The contractor shall require the subcontractor to complete a Contract and Grant Disclosure and Certification Form. This form must be signed no later than 10 days after entering into any agreement with a subcontractor and the contractor shall transmit a copy of this form to the agency.
  o The contractor shall include the following in the contract between the Contractor and that Subcontractor:

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates the rule, regulation, or policy shall be subject to all legal remedies available to the contractor.

Audit Requirement:
Contractor shall comply with the Department audit requirements as outlined in “Arkansas Department of Human Services Audit Guidelines”. Copies may be obtained from:

Arkansas Department of Human Services
Office of Policy & Legal Services Audit Section
Indemnification
The Contractor agrees to indemnify, defend, and save harmless the State, the Department, its officers, agents and employees from any and all damages, losses, claims, liabilities and related costs, expenses, including reasonable attorney’s fees and disbursements awarded against or incurred by the Department arising out of or as a result of:
- Any claims or losses resulting from services rendered by any person, or firm, performing or supplying services, materials, or supplies in connection with the performance of the contract;
- Any claims or losses to any person or firm injured or damaged by the erroneous or negligent acts (including without limitation disregard of Federal or State regulations or statutes) of the Contractor, its officers or employees in the performance of the contract;
- Any claims or losses resulting to any person or firm injured or damaged by the Contractor, its officers or employees by the publication, translation, reproduction, delivery, performance, use, or disposition of any data processed under the contract in a manner not authorized by the contract, or by Federal or State regulations or statutes;
- Any failure of the Contractor, its officers or employees to observe local, federal or State of Arkansas laws or policies, including but not limited to labor laws and minimum wage laws.
- The Contractor shall agree to hold the Department harmless and to indemnify the Department for any additional costs of alternatively accomplishing the goals of the contract, as well as any liability, including liability for costs or fees, which the Department may sustain as a result of the Contractor’s or its subcontractor’s performance or lack of performance.

Assignments
The Contractor shall not assign the contract in whole or in part or any payment arising therefrom without the prior written consent of the Department representative.

Waiver
No covenant, condition, duty, obligation, or undertaking contained in or made a part of the contract will be waived except by the written agreement of the parties, and forbearance or indulgence in any other form or manner by either party in any regard whatsoever shall not constitute a waiver of the covenant, condition, duty, obligation, or undertaking to be kept, performed, or discharged by the party to which the same may apply; and until complete performance or satisfaction of all such covenants, conditions, duties, obligations, and undertakings, any other party shall have the right in invoke any remedy available under law or equity, notwithstanding any such forbearance or indulgence.

Department Property
Property, including intellectual property, acquired or created by the Contractor as a Contract deliverable, is the property of the Department. The Contractor shall be responsible for the proper custody and care of all Department owned property, including Department owned property used in connection with the performance of this contract and the Contractor agrees to reimburse the Department for its loss or damage due to negligence, theft, vandalism, or Acts of God.

Use and Ownership of Software
The Contractor will have access to all applications software that the Department requires the Contractor to use in the performance of the services covered in the contract, subject to customary confidentiality and other license terms and conditions. No changes in the applications software may be made without the written consent of the Contract Administrator if the change would have the effect of causing the Department to incur additional costs for either hardware or software upgrades or both.
Any applications software developed by the Contractor in the performance of the services under this contract must become the property of the State of Arkansas at no additional cost. Any existing software applications owned by the Contractor and used in the performance of the services under this contract must be granted to the State of Arkansas at no additional cost, subject to customary confidentiality and other license terms and conditions.

Contract Variations
If any provision of the Contract (including items incorporated by reference) is declared or found to be illegal, unenforceable, or void, then both the Department and the Contractor shall be relieved of all obligations arising under such provision. If the remainder of the Contract is capable of performance, it shall not be affected by such declaration or finding and shall be fully performed.

Attorney's Fees
In the event that either party to this Contract deems it necessary to take legal action to enforce any provision of the contract, and the Department prevails, the Contractor agrees to pay all expenses of such action, including attorney's fees and costs at all stages of litigation as set by the court or hearing officer. Legal action shall include administrative proceedings.

Liability
In the event of non-performance of a contractual obligation by the Contractor or his agents which results in the determination by Federal authorities of noncompliance with Federal regulations and standards, the Contractor will be liable to the Department in full for all penalties, sanctions and disallowances assessed against the Department.

Records Retention
The Contractor agrees to retain all records for five (5) years after final payment is made under this Contract or any related subcontract. In the event any audit, litigation or other action involving these records is initiated before the end of the five (5) year period, the Contractor agrees to retain these records until all issues arising out of the action are resolved or until the end of the five (5) year period, whichever is later. The Contractor agrees to retain all protected health information as defined by the Privacy Rule promulgated pursuant to HIPAA for six (6) years or as otherwise required by HIPAA.

Access to Contractor's Records
The Contractor will grant access to its records upon request by state or federal government entities or any of their duly authorized representatives. Access will be given to any books, documents, papers or records of the Contractor which are related to any services performed under the contract. The Contractor additionally consents that all subcontracts will contain adequate language to allow the same guaranteed access to the records of subcontractors.

Ownership of Documentation
All documents and deliverables prepared by the Contractor and accepted by the Department shall become the property of the Department and shall not be used for any other purpose by the Contractor without the Department's specific written consent.

Disclosure
The failure of any person or entity to disclose as required under any term of Executive Order 98-04, or the violation of any rule, regulation or policy promulgated by the State Department of Finance and Administration pursuant to this Order, shall be considered a material breach of the terms of the contract, lease, purchase agreement, or grant and shall subject the party failing to disclose or in violation to all legal remedies available to the Department under the provisions of existing law.
Set-Off
The parties agree that the Department, in its sole discretion, shall have the right to set-off any
money Contractor owes the Department from the Department’s payment to Contractor under this
contract.

State and Federal Laws
Performance of this contract by both parties must comply with State and federal laws and
regulations. If any statute or regulation is enacted which requires a change in this contract or any
attachment, then both parties will deem this contract and any attachment to be automatically
amended to comply with the newly enacted statute or regulation as of its effective date.

Accessibility Act 1227 of 1999

TECHNOLOGY ACCESS: When procuring a technology product or when soliciting the
development of such a product, the State of Arkansas is required to comply with the provisions of
Arkansas Code Annotated § 25-26-201 et seq., as amended by Act 308 of 2013, which expresses
the policy of the State to provide individuals who are blind or visually impaired with access to
information technology purchased in whole or in part with state funds. The Vendor expressly
acknowledges and agrees that state funds may not be expended in connection with the purchase
of information technology unless that system meets the statutory requirements found in 36 C.F.R.
§ 1194.21, as it existed on January 1, 2013 (software applications and operating systems) and 36
C.F.R. § 1194.22, as it existed on January 1, 2013 (web-based intranet and internet information and
applications), in accordance with the State of Arkansas technology policy standards relating to
accessibility by persons with visual impairments.

ACCORDINGLY, THE VENDOR EXPRESSLY REPRESENTS AND WARRANTS to the State of
Arkansas through the procurement process by submission of a Voluntary Product Accessibility
Template (VPAT) or similar documentation to demonstrate compliance with 36 C.F.R. § 1194.21, as
it existed on January 1, 2013 (software applications and operating systems) and 36 C.F.R. §
1194.22, as it existed on January 1, 2013 (web-based intranet and internet information and
applications) that the technology provided to the State for purchase is capable, either by virtue of
features included within the technology, or because it is readily adaptable by use with other
technology, of:

- Providing, to the extent required by Arkansas Code Annotated § 25-26-201 et seq., as
  amended by Act 308 of 2013, equivalent access for effective use by both visual and non-
  visual means;
- Presenting information, including prompts used for interactive communications, in
  formats intended for non-visual use;
- After being made accessible, integrating into networks for obtaining, retrieving, and
  disseminating information used by individuals who are not blind or visually impaired;
- Providing effective, interactive control and use of the technology, including without
  limitation the operating system, software applications, and format of the data presented is
  readily achievable by nonvisual means;
- Being compatible with information technology used by other individuals with whom the
  blind or visually impaired individuals interact;
- Integrating into networks used to share communications among employees, program
  participants, and the public; and
- Providing the capability of equivalent access by nonvisual means to telecommunications
  or other interconnected network services used by persons who are not blind or visually
  impaired.
If the information technology product or system being offered by the Vendor does not completely meet these standards, the Vendor must provide an explanation within the Voluntary Product Accessibility Template (VPAT) detailing the deviation from these standards. State agencies cannot claim a product as a whole is not commercially available because no product in the marketplace meets all the standards. If products are commercially available that meet some but not all of the standards, the agency must procure the product that best meets the standards or provide written documentation supporting selection of a different product.

For purposes of this section, the phrase “equivalent access” means a substantially similar ability to communicate with, or make use of, the technology, either directly, by features incorporated within the technology, or by other reasonable means such as assistive devices or services which would constitute reasonable accommodations under the Americans with Disabilities Act or similar state and federal laws. Examples of methods by which equivalent access may be provided include, but are not limited to, keyboard alternatives to mouse commands or other means of navigating graphical displays, and customizable display appearance. As provided in Act 308 of 2013, if equivalent access is not reasonably available, and then individuals who are blind or visually impaired shall be provided a reasonable accommodation as defined in 42 U.S.C. § 12111(9), as it existed on January 1, 2013.

As provided in Act 308 of 2013, if the information manipulated or presented by the product is inherently visual in nature, so that its meaning cannot be conveyed non-visualy, these specifications do not prohibit the purchase or use of an information technology product that does not meet these standards.

Employee Background Requirements
Contractor shall comply with Arkansas Code Annotated (A.C.A.) §21-15-101 et seq, or any amendments thereto, which requires all employees of state agencies, in designated positions including those providing care, supervision, treatment or any other services to the elderly, mentally ill or developmentally disabled persons, to individuals with mental illnesses or to children who reside in any state-operated facility or a position in which the applicant or employee will have direct contact with a child, to have a criminal history check and a central registry check. Should an applicant or employee be found to have been convicted of a crime listed in A.C.A. §21-15-101 et seq., that employee shall be prohibited from providing services in a designated position as defined by Arkansas law or being present at the facility. Should an applicant or employee be found to have been named as an offender or perpetrator in a true, substantiated, or founded report from the Child Maltreatment Central Registry, the Adult Abuse Central Registry, or the Certified Nursing Assistant/ Employment Clearance Registry, the applicant/employee shall be immediately disqualified.

Prohibition Against Contingent Fees
It shall be a breach of ethical standards for a person to be retained, or to retain a person, to solicit or secure a state contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies maintained by the contractor for the purpose of securing business.

Compliance with Department Policy Issuances
The Contractor agrees to deliver the services authorized by this contract or any attachment in accordance with all policies, manuals and other official issuances of the State of Arkansas and Department promulgated through the Administrative Procedures Act.

Relinquishment
The failure of the Department to insist upon the performance of any of the conditions in any one or more instances shall not be construed as a waiver or relinquishment of the future benefit of
said condition.

Entire Contract
The parties acknowledge that each have read this Contract, understand it and agree to be bound by the terms. The parties further agree that this Contract is the complete and exclusive statement of the agreement of the parties with respect to the subject matter hereof and that it supersedes all prior proposals, representations, arrangements, understandings, and agreements, whether oral or written, between the parties with respect to the subject matter hereof.

This Contract may not be modified, amended, or in any way altered except by a written agreement duly executed by the parties and approved in accordance with the laws and established procedures of the State of Arkansas.

Survival of Rights and Obligations
The right and obligations of the Parties under this Contract shall survive and continue after the ending or expiration of the term of this Contract, and shall bind the parties, and their legal representatives, successors, heirs and assigns.

Notices
All demands, notices and communications hereunder shall be in writing and shall be deemed to have been duly given if mailed by first class mail, postage prepaid, to:

______________________________
(address)

______________________________
Attention: ________________________________

(Name of contractor contact person or such other name or address as may hereafter be furnished to Department in writing by the Contractor)

Notices to the Department should be mailed to:

DHS Division of Medical Services
Attention: Dawn Stehle, DMS Director
P.O. Box 1437, Slot S401
Little Rock, AR 72203-1437

Severability of Provisions
If any one or more of the covenants, agreements, provisions or terms of this Contract shall be for any reason whatsoever held invalid, then such covenants, agreements, provisions or terms shall be deemed severable from the remaining covenants, agreements, provisions or terms of this Contract and shall in no way affect the validity or enforceability of the other provisions of this Contract.

Certification Regarding Lobbying:
The Contractor will comply with public law 101-121, section 319 (section 1352 of Title 31 U.S.C.) for an award in excess of $100,000.00 by certifying that appropriated federal funds have not been or will not be used to pay any person to influence or attempt to influence a federal official/employee in connection with the awarding of any federal contract, grant, loan or cooperative agreement.
If the Contractor has paid or will pay for lobbying using funds other than federal appropriated funds, Standard Form-LLL (Disclosure of Lobbying Activities) shall be completed and included as an attachment to this contract.

Certification Regarding Debarment
The Contractor, as a lower tier recipient of $25,000.00 or more in federal funds, will comply with Executive Order 12549 (Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions). By signing and submitting this lower tier proposal, the prospective lower tier participant, as defined in 45 C.F.R. Part 76, certifies to the best of its knowledge and belief that it and its principals:
- are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal or state agency
- where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal.

The prospective lower tier participant further agrees by submitting this proposal that it will include this clause entitled “Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions” without modification in all lower tier covered transactions.

Contractor certifies that the Contractor is in compliance with Public Law 101-121 (Certification Regarding Lobbying) and Executive Order 12549 (Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions):

Certification Regarding Employment Practices
Neither the Contractor nor its subcontractors shall discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age (except as provided by law), marital status, political affiliation, or disability. The Contractor must take affirmative action to ensure that employees, as well as applicants for employment, are treated without discrimination because of their race, color, religion, sex, national origin, age (except as provided by law), marital status, political affiliation, or disability. Such action shall include, but not be limited to, the following:
- Employment;
- Promotion;
- Demotion or transfer;
- Recruitment or recruitment advertising;
- Layoff or termination;
- Rates of pay or other forms of compensation; and
- Selection for training, including apprenticeship.

Contractor certifies that neither the contractor nor its subcontractors shall discriminate against any employee or applicant for employment because of race, color, religion, gender, national origin, age (except as provided by law) or disability. Contractor must ensure that employees, as well as applicants for employment, are treated without discrimination because of their race, color, religion, gender, national origin, age (except as provided by law) or disability. Such action shall include, but not be limited to, employment, promotion, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection of training, including apprenticeships.
BUSINESS ASSOCIATE AGREEMENT

Between

ARKANSAS DEPARTMENT OF HUMAN SERVICES

And

____________________________________

(Business Name)

____________________________________

(Business Taxpayer Identification Number)

This Business Associate Agreement ("Agreement") is made effective on _______________, (the "Effective Date") by and between the Arkansas Department of Human Services ("Covered Entity") and ___________________________________________________________________, ("Business Associate," ) (collectively, the "Parties").

Background

a) Covered Entity has been designated as a hybrid entity for the purposes of the HIPAA Privacy Rule, and it has designated several of its component agencies as health care components.

b) In accordance with the laws of Arkansas, Business Associate provides services for Covered Entity unrelated to treatment, payment, or healthcare operations and therefore the Parties believe a Business Associate Agreement is required. The provision of such services may involve the disclosure of individually identifiable health information from Covered Entity to Business Associate.

c) The relationship between Covered Entity and Business Associate is such that the Parties believe Business Associate is or may be a "business associate" within the meaning of the HIPAA Privacy Rule.

d) The Parties enter into the Agreement with the intention of complying with the HIPAA Privacy and Security Rule provisions and the Health Information Technology for Economic and Clinical Health (HITECH) Act, that a covered entity may disclose protected health information to a business associate, and may allow a business associate to create or receive protected health information on its behalf, if the covered entity obtains satisfactory assurances that the business associate will appropriately safeguard the information.

Definitions

Catch-all definition:

The following terms used in this Agreement shall have the same meaning as those terms in the HIPAA Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care
Specific definitions:

(a) “Breach” shall have the meaning set out in its definition at 45 C.F.R. 164.402, as such provision is currently drafted and as it is subsequently updated, amended, or revised.

(b) “Business Associate” shall generally have the same meaning as the term “business associate” at 45 CFR 160.103, and in reference to the party to this agreement, shall mean [Insert Name of Business Associate].

(c) “Covered Entity” shall generally have the same meaning as the term “covered entity” at 45 CFR 160.103, and in reference to the party to this agreement, shall mean Arkansas Department of Human Services.


(e) “Protected Health Information” or “PHI” shall have the same meaning as the term “protected health information in 45 CFR 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.

(f) “Required By Law” shall have the same meaning as the term “required by law” in 45 CFR 164.103.

(g) “Secretary” shall mean the Secretary of the United States Department of Health and Human Services or his/her designee.

(h) “Unsecured Protected Health Information” shall have the meaning set out in its definition at 45 C.F.R. 164.402; protected health information that is not rendered unusable, unreadable, or indecipherable to unauthorized persons through the use of a technology or methodology specified by the U.S. Secretary of DHHS in the guidance issued under section 13402(h)(2) of Pub. L. 111-5; as such provision is currently drafted and as it is subsequently updated, amended, or revised.

Unless otherwise defined in this Agreement, terms used herein shall have the same meaning as those terms have in the HIPAA Privacy Rule.

Obligations and Activities of Business Associate

Business Associate agrees to:

(a) Not use or disclose protected health information other than as permitted or required by the Agreement or as required by law;

(b) Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of protected health information other than as provided for by the Agreement;
(c) Report to covered entity any use or disclosure of protected health information not provided for by the Agreement of which it becomes aware, including breaches of unsecured protected health information as required at 45 CFR 164.410, and any security incident of which it becomes aware;

(d) Business Associate agrees to report to Covered Entity any unauthorized acquisition, access, use, or disclosure of unsecured PHI the Business Associate holds on behalf of the covered entity, including the identity of each individual who is the subject of the unsecured PHI of which it becomes aware, no case later than ten calendar days after the discovery of the breach;

(e) In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the business associate agree to the same restrictions, conditions, and requirements that apply to the business associate with respect to such information;

(f) Make available protected health information in a designated record set to the covered entity as necessary to satisfy covered entity’s obligations under 45 CFR 164.524;

(g) Make any amendment(s) to protected health information in a designated record set as directed or agreed to by the covered entity pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy covered entity’s obligations under 45 CFR 164.526;

(h) Maintain and make available the information required to provide an accounting of disclosures to the Covered Entity as necessary to satisfy covered entity’s obligations under 45 CFR 164.528;

(i) To the extent the business associate is to carry out one or more of covered entity’s obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to the covered entity in the performance of such obligation(s); and

(j) Make its internal practices, books, and records available to the Secretary for purposes of determining compliance with the HIPAA Rules.

Permitted Uses and Disclosures by Business Associate

(a) Business Associate may only use or disclose PHI to perform functions, activities, or services for, or on behalf of, the Covered Entity as specified in:

Contract #______________________________, dated ________________.

(known as “the Contract”) between the parties, provided that such use or disclosure does not violate the policies and procedures of all HIPAA rules.

(b) Business Associate may use or disclose protected health information as required by law.

(c) Business Associate agrees to make uses and disclosures and requests for protected health information consistent with covered entity’s Privacy and Security policies and procedures.

(d) Business Associate may not use or disclose protected health information in a manner that would violate Subpart E of 45 CFR Part 164 if done by covered entity, except for the specific uses and disclosures set forth below.
(e) Business Associate may disclose protected health information for the proper management and administration of business associate or to carry out the legal responsibilities of the business associate, provided the disclosures are required by law, or business associate obtains reasonable assurances from the person to whom the information is disclosed that the information will remain confidential and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person, and the person notifies business associate of any instances of which it is aware in which the confidentiality of the information has been breached. The Business Associate will notify Covered Entity within 10 calendar days of such a disclosure.

(f) Business Associate may provide data aggregation services relating to the health care operations of the covered entity.

Discovery and Notification of Breach or Incident

(a) Business Associate shall implement reasonable systems, policies, and procedures for discovery of possible HIPAA violations and breaches (as defined by HIPAA rules), and shall ensure that its workplace members and other agents are adequately trained and aware of the importance of timely reporting of possible breaches.

(b) Upon the discovery of any HIPAA violation by the Business Associate or any member of its workforce, (which includes, without limitation, employees, subcontractors and agents), with respect to PHI, the Business Associate shall promptly perform a risk assessment to determine whether a breach of unsecured PHI has occurred and whether or not the breach has resulted in any harm to the owner of the PHI as required by HITECH Act.

(c) The Business Associate shall take immediate steps to mitigate any HIPAA violation with respect to the Covered Entity’s PHI that is discovered and shall provide the Covered Entity with written documentation of such steps.

(d) If the Business Associate determines that a breach of unsecured PHI may have occurred, the Business Associate shall notify the Covered Entity of such breach or incident within ten calendar days. The Business Associate will specifically notify the DHS Privacy Officer in writing via posted mail as well as email and will confirm receipt of the email immediately by phone.

Such notice shall include:

(i) A brief description of the occurrence, including the date of the breach and the date of discovery, if known;

(ii) To the extent possible, the identity of each individual whose unsecured PHI has been, or is reasonably believed to have been, breached;

(iii) A description of the types of unsecured PHI involved;

(iv) A brief description of what the owners of the PHI can do to protect themselves;

(v) A brief description of what the Business Associate is doing to investigate the breach, mitigate harm to affected individuals, and protect against further breaches; and,
(vi) Any other information that the Covered Entity reasonably believes necessary to enable it to comply with its obligations under HIPAA.

(e) The Business Associate shall continue to provide the Covered Entity with any additional information related to the required disclosures that becomes available following initial notice of the breach. The Business Associate will fully cooperate with the Covered Entity's investigation.

1) For a breach involving unsecured PHI of more than 500 individuals of a state or jurisdiction, the Business Associate shall promptly provide notice of such breach to the Covered Entity, the U.S. Secretary of Health and Human Services and any other federal authorities as required by HIPAA.

2) The Business Associate agrees to maintain documentation of all breaches of unsecured PHI for a minimum of six years after the creation of the documentation, and shall make such documentation available to the U.S. Secretary of Health and Human Services upon request.

(f) The Business Associate hereby agrees to indemnify and hold the Covered Entity harmless from and against liability and costs, including attorney’s fees that are created by any breach resulting from the acts of its employees, agents or workforce members.

Permissible Requests by Covered Entity

Covered entity shall not request business associate to use or disclose protected health information in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by covered entity.

Term and Termination

(a) Term. This Agreement shall be effective as of the effective date stated above and shall terminate when all of the protected health information provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to the Covered Entity, or if it infeasible to return or destroy the protected health information protections acceptable to Covered Entity are extended to such information in accordance with the termination provisions below, or on the date covered entity terminates for cause as authorized in paragraph (b) of this Section, whichever is sooner.

(b) Termination for Cause. Business associate authorizes termination of this Agreement by covered entity, if covered entity determines business associate has violated a material term of the Agreement and Business Associate has not cured the breach or ended the violation within the time specified by covered entity.

(c) Obligations of Business Associate Upon Termination.

Upon termination of this Agreement for any reason, business associate shall return to covered entity or, if agreed to by covered entity, destroy all protected health information received from covered entity, or created, maintained, or received by business associate on behalf of covered entity, that the business associate still maintains in any form. Business associate shall retain no copies of the protected health information.
(d) Survival. The obligations of business associate under this Section shall survive the termination of this Agreement.

Miscellaneous

(a) Regulatory References. A reference in this Agreement to a section in the HIPAA Rules means the section as in effect or as amended.

(b) Amendment. The Parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for compliance with the requirements of the HIPAA Rules and any other applicable law.

(c) Interpretation. Any ambiguity in this Agreement shall be interpreted to permit compliance with the HIPAA Rules.

IN WITNESS WHEREOF, each of the undersigned has caused this Agreement to be executed in its name and on its behalf effective as of the Effective Date at the top of this document.

Business Associate: ______________________________________________________________

By: __________________________________________________________

Title: __________________________________________________________

Date: ______________________________________
NOTE: These Performance Based Standards are EXAMPLES ONLY and represent types of indicators which will be included in a resultant contract to this RFQ.

Pursuant to Ark. Code Ann. 19-11-1010 et. seq., the selected contractor shall comply with performance based standards. Following are the performance based standards that will be a part of the contract and with which the contractor must comply for acceptable performance to occur under the contract.

I. The contractor must comply with all statutes, regulations, codes, ordinances, and licensure or certification requirements applicable to the contractor or to the contractor’s agents and employees and to the subject matter of the contract. Failure to comply shall be deemed unacceptable performance.

II. Except as otherwise required by law, the contractor agrees to hold the contracting Division/Office harmless and to indemnify the contracting Division/Office for any additional costs of alternatively accomplishing the goals of the contract, as well as any liability, including liability for costs or fees, which the contracting Division/Office may sustain as a result of the contractor’s performance or lack of performance.

III. During the term of the contract, the division/office will complete sufficient performance evaluation(s) to determine if the contractor’s performance is acceptable.

IV. The State shall have the right to modify, add, or delete Performance Standards throughout the term of the contract, should the State determine it is in its best interest to do so. Any changes or additions to performance standards will be made in good faith following acceptable industry standards, and may include the input of the vendor so as to establish standards that are reasonably achievable.

State law requires that all contracts for services include Performance Standards for measuring the services provided. Attachment B: Performance Standards identifies expected deliverables, performance measures, or outcomes; and defines the acceptable standards a vendor must meet in order to avoid assessment of damages.

The State may be open to negotiations of Performance Standards prior to contract award, prior to the commencement of services, or at times throughout the contract duration.

All changes made to the Performance Standards shall become an official part of the contract.

Performance Standards shall continue throughout the term of the contract. Failure to meet the minimum Performance Standards as specified shall result in the assessment of damages.

In the event a Performance Standard is not met, the vendor will have the opportunity to defend or respond to the insufficiency. The State shall have the right to waive damages if it determines there were extenuating factors beyond the control of the vendor that hindered the performance of services. In these instances, the State shall have final determination of the performance acceptability.
The Scope of Work referred to in Section 1.4 Performance Standard of the RFQ will be inserted here for any contracts that result from the Qualified Vendor Listing. The following are listed as SAMPLE for reference in layout and style only.

<table>
<thead>
<tr>
<th>Service Criteria</th>
<th>Acceptable Performance</th>
<th>Damages for Insufficient Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial overall DHS IT Project Plan</td>
<td>In a manner acceptable to the State, Plan is submitted within 60 calendar days after the contract start date.</td>
<td>One thousand dollars ($1000) per State work day the Plan is not received, or is unacceptable to the State.</td>
</tr>
<tr>
<td>IT PMO Procedure Manual</td>
<td>In a manner acceptable to the State, Plan is submitted within 60 calendar days after the contract start date.</td>
<td>One thousand dollars ($1000) per State work day the Plan is not received, or is unacceptable to the State.</td>
</tr>
<tr>
<td>Monthly Project Status report.</td>
<td>In a manner acceptable to the State, report is submitted within five State working days after the end of the calendar month.</td>
<td>Five hundred dollars ($500) per State work day the report is not received, or is unacceptable to the State.</td>
</tr>
<tr>
<td>Monthly Risks and Issues report.</td>
<td>In a manner acceptable to the State, report is submitted within five State working days after the end of the calendar month.</td>
<td>Five hundred dollars ($500) per State work day the report is not received, or is unacceptable to the State.</td>
</tr>
<tr>
<td>-------------------------------</td>
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</tr>
<tr>
<td>Monthly Performance Review report.</td>
<td>In a manner acceptable to the State, report is submitted within five State working days after the end of the calendar month.</td>
<td>Five hundred dollars ($500) per State work day the report is not received, or is unacceptable to the State.</td>
</tr>
<tr>
<td>Monthly Advisory Support Report</td>
<td>In a manner acceptable to the State, report is submitted within five State working days after the end of the calendar month.</td>
<td>Five hundred dollars ($500) per State work day the report is not received, or is unacceptable to the State.</td>
</tr>
<tr>
<td>Monthly PMO Oversight report.</td>
<td>In a manner acceptable to the State, report is submitted within five State working days after the end of the calendar month.</td>
<td>Five hundred dollars ($500) per State work day the report is not received, or is unacceptable to the State.</td>
</tr>
<tr>
<td>Monthly Project Schedule Update.</td>
<td>In a manner acceptable to the State, report is submitted within five State working days after the end of the calendar month.</td>
<td>Five hundred dollars ($500) per State work day the report is not received, or is unacceptable to the State.</td>
</tr>
</tbody>
</table>
Failure to meet the minimum Performance Standards as specified shall result in the assessment of damages.

In the event a Performance Standard is not met, the vendor will have the opportunity to defend or respond to the insufficiency. The State shall have the right to waive damages if it determines there were extenuating factors beyond the control of the vendor that hindered the performance of services. In these instances, the State shall have final determination of the performance acceptability.

Should any compensation be owed to the agency due to the assessment of damages, vendor shall follow the direction of the agency regarding the required compensation process.

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1 Nothing in this table is intended to set forth all obligations of the Contractor under the contract. These obligations are in addition to any others imposed by the contract and applicable law.

2 The damages set forth are not exclusive and shall in no way exclude or limit any remedies available at law or in equity.